

Volunteer Role Description

Volunteer title: Rise group facilitator

Reporting to: RISE Coordinator

Time commitment: 2-3 hours per week. Hours and days will be subject to RISE programme schedule and will be agreed on appointment.

1. Organisational Information

Innovista Ireland

RISE is an initiative of Innovista – a charity working to equip young leaders across Ireland to bring hope to their communities.

Innovista is a charity and has been working in Ireland since 2009. We have a team of 3 staff.

Our work and team life is shaped by the following values:

Contextualisation - leading mission in a way that understands and engages effectively with the local context.

Inspiring Excellence - we want to inspire and encourage others by the way we work.

Stewardship for Impact - we strive to use all our resources in ways that bring the most hope and change to others.

Effective Teamwork - working with others who share our mission is the way to make the biggest impact.

We are motivated by our Christian ethos to serve every grouping within society without distinction.

The RISE volunteer is expected to apply these core values to their work, develop them within the organisation and respect Innovista's Christian ethos and values.

2. Role Overview, purpose and scope

This is an unpaid voluntary role within a small team and friendly work environment. The RISE volunteer(s) play a crucial role in realising the mission of Innovista and of RISE and increasing the impact of teens bringing hope and positive change to their communities.

We support volunteers to develop knowledge, skills and opportunities that will be useful to them in their current and future roles. Regular support and debrief sessions will be provided.

3. Specific tasks and responsibilities

Depending on the host group we are working with some or all of these tasks and responsibilities may be needed during your volunteer programme.

- Facilitate discussion with a group of 5-7 teenagers to and help focus their learning in meeting the aims and objectives of each session
- Encourage the teenagers to reach the vision for RISE, showing them that they have the potential to become sources of hope in their communities
- Provide a positive mature adult role model
- Help in preparation and delivery of materials for sessions (training provided by Innovista)

- Record how the session went
- Adhere to school rules and work within Innovista's Child Protection Policy
- Carry out impact measurement on session and provide feedback to the Project Leader including reporting any concerns

4. Person Specification

Knowledge

- No formal qualifications are required

Experience (whether paid or voluntary)

- Experience of engaging with teenagers of secondary school age
- Experience of group facilitation (desirable)

Skills/attributes

- Passionate about working with teenagers and ability to relate to teenagers on their own level.
- Maturity, patience, tolerance and tact.
- Committed and dependable
- Able to understand and value diversity
- Ability to work well as part of a team

Process

We will contact you within a week of receiving your application form and signed volunteer agreement to acknowledge your application. If we decide to take it further we will contact your referees and invite you to come and meet us in person.

Appointment to this role is dependent on Garda Vetting and attendance at relevant training sessions.

Further information

Should you require further information, please contact us at hello@innovista.ie