



Innovista

# Tempo Leadership Course Prospectus

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# Tempo Leadership Course Overview

The Tempo Leadership Course helps you and your team to clarify your vision, improve your teamwork and lead with confidence so that people and communities are changed by Jesus.

You're called to bring the hope of Jesus to others. The needs and opportunities can be overwhelming. You need to be clear what to do and how to do it.

For the last nine years in Ireland, and across Europe, Russia and Central Asia, the Tempo Leadership Course (TLC) has been developed and proven. TLC will equip you and your team to lead mission where you are.

TLC comprises:

### Eight individual training days (with 5-6 weeks between each one)

Each workshop combines biblical insight, practical training, useful tools and time to apply what you've learned. You'll finish each workshop day with an action plan for your team that will grow your ministry.

### Supported Implementation

In between the 1-day workshops, you'll be supported to implement your action plan. Your course trainer will be available to coach and advise as you lead where you are.

### Experienced Trainers

Workshops are facilitated by experienced leaders who are also expert trainers. They will get to know you and your situation so they can help you move forward.

### Learning with others like you

The course usually comprises several church or ministry teams from a city/region, although individual pioneers are also welcome. You'll learn from others who will challenge and support you as you pursue your calling.



The Tempo Leadership Course confirmed my leadership giftings which helped me move further into leadership roles. It gave me confidence to act on my gifts rather than shy away from them.

Ryan, Coleraine.



## What You Can Expect



### 1. Clarify your vision

Articulate a clear picture of the future you're aiming for



### 2. Develop team

So that you love working together and get things done



### 3. Lead with confidence

Know what to focus on to see lives changed

# The Tempo Leadership Course is for you if you are:

- Part of a team in a local church or ministry organisation, leading a team, or a pioneer launching a new mission initiative or church
- Eager to become a more effective servant leader



# Workshop Overview

The eight individual training workshops will develop your skills, understanding and character, so that you can lead with confidence.

## Workshop 1: Foundations for leaders

This workshop will help you establish the foundations for fruitful leadership.

Through this workshop you will:

- Get to know your course colleagues
- Learn how to build the only foundation for healthy leadership
- Understand the unique contribution of everyone on your team
- Assess your team's health
- Learn how to give the kind of feedback that always helps people grow

## **Workshop 2: Teams on mission**

This workshop will help you understand your part in God's mission.

Through this workshop you will:

- Connect the mission of God to ministry where you are
- Clarify the purpose of your ministry
- Discover why teams are essential for local mission
- Learn how to create and lead fruitful teams
- Create a plan to increase your team's health and impact

## **Workshop 3: Mission where you are**

This workshop will help you shape ministry that connects with your context.

Through this workshop you will:

- Understand the people that you're reaching and the community you serve
- Design ministry that connects the gospel with the people and community
- Understand why vision is essential
- Create a clear and compelling vision for your ministry
- Learn how to communicate vision so that the right people get involved
- Identify the next steps to fulfil your vision

## **Workshop 4: Building the team you need**

This workshop will help you create a team that works well and achieves its goals.

Through this workshop you will:

- Learn how to get the right people in the right roles in your team
- Learn how to recruit and develop others

- Discover the power of constructive conflict and how to use it
- Develop a process for dealing with conflict constructively and use it consistently
- Evaluate the changes needed for your team to fulfil its vision

## **Workshop 5: Strategy**

This workshop will help you understand that strategy is a solution to a carefully defined problem, why it matters in ministry, and how to build a strategy that works.

Through this workshop you will:

- Know what strategy is and why it matters
- See how good strategy fits with prayer/dependence on God
- Get tools for developing strategy for your ministry
- Solve the most important strategy challenge that you're currently facing
- Move forward towards your vision

## **Workshop 6: Growing people on mission**

This workshop will help you to grow people who follow Jesus with all they have.

Through this workshop you will:

- Understand what really helps people grow in faith (and what doesn't)
- Develop practical approaches that grow disciples
- Identify how to create a culture of disciple making in your church/ministry
- Put in place processes and systems that support genuine discipleship (and avoid fruitless activity)
- Identify priority people to invest in, and make a plan to help them grow

## Workshop 7: Stewardship

This workshop will help you make the most of the resources you have to extend the Kingdom of God where you are.

Through this workshop you will:

- Understand what stewardship is and why it matters to God
- Learn the skills of a steward e.g. evaluation, so that resources are used well
- Create a stewardship plan for your ministry so that you're able to use resources in ways that honour God and serve people

## Final Workshop and Graduation: Learning for the future

Taking place six months after Workshop 7, this workshop will give you an opportunity to evaluate progress, plan for the next phase of your ministry and celebrate the completion of the course with colleagues.

Through this workshop you will:

- Consolidate your growth and learning, both individually and as a team
- Review your team's progress
- Identify priorities for the next phase of ministry, so that you're able to say 'yes' to best and 'no' to the rest
- Create a plan for the next year/two years that will guide the team to further growth and fruitfulness
- Celebrate the learning and growth of others



I'm leading a team of nine people. Tempo gave me practical tools by which to assess, challenge and encourage my team as well as handle conflict constructively.

Laveda, Dublin.

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## Location, Dates and Costs



**Rachel**

Tempo Trainer, North West



**Sam**

Tempo Trainer, Dublin

Courses run annually in Dublin and the North West, and in other locations on demand. Contact us for information about cost.

## Take your next step !

Contact our Tempo trainers Sam and Rachel on [hello@innovista.ie](mailto:hello@innovista.ie) and they will get back to you with the information you need.

## Who are Innovista Ireland?

Innovista equip leaders and teams to change their communities with the hope of Jesus.

We know that some training and support at the right time can make a big difference – both for you and for those you are reaching.

Through workshops, conferences, coaching and the Tempo Leadership Course, Innovista's team equip over 200 leaders every year in Ireland to reach their potential and reach their community.



"I have seen the dream I articulated in Tempo become a reality."

Ashleigh, Dublin