

1. Name of Service being Provided: RISE Leadership and Mentoring Programmes

2. Nature of service and principles to safeguard children from harm

The Rise Programme is a 7-10 week, youth leadership programme facilitated in churches, schools and youth clubs. The programme seeks to equip and enable teenagers to bring about positive change in their communities through a curriculum about leadership, vision, and teamwork. During the programme, the teenagers conduct a community project to put into practice their leadership skills.

The Mentoring Programme is 6-8 weeks with an adult mentor for every one to four students guiding them in life, academic or community goal setting. It follows on from the Leadership Programme to further invest in teenagers making a difference in their school, their own life, and/or their community.

Innovista Ireland is fully committed to safeguarding the well-being of its members and of any children under our care at any given time. Workers should, at all times, show respect and understanding for their rights, safety and welfare, and conduct themselves in a way that reflects the principles of Innovista Ireland.

We in Innovista Ireland want to make sure that children are protected and kept safe from harm while they are with staff and volunteers in this organisation.

We do this by:

- Making sure that our staff and volunteers are carefully selected, trained and supervised.
- Letting parents and children know how to voice their concerns or complain if there is anything they are not happy about.
- Adhering to the child protection policies and guidelines of any school, group or organisation that we work alongside with in dealing with children and/or young people.

3. RISE Risk Assessment

Harm as defined in the Children First Act 2015, means in 'relation to a child-

- (a) assault, ill-treatment or neglect of the child in manner that seriously affects or is likely to seriously affect the child's health, development or welfare, or
- (b) sexual abuse of the child, whether caused by a single act, omission or circumstance or a series or combination of acts, omission or circumstances, or otherwise'

Risk identified	Procedure in place to manage risk identified
Engaging with young people	Vet, train and provide supervision to all those working with young people.
Physical contact (hugs, high fives, etc.)	'Code of Behaviour' given to and gone over with those working with young people.

Advising and giving guidance to young people	Training alongside a 'Code of Behaviour' given to and gone over with those working with young people.
Working in schools, youth clubs, etc.	Written agreement between us and host for Child Protection Policies, Safeguarding, Risk Assessments and Garda Vetting.
Young person discloses a case of abuse, harm, etc.	Training and information (policies and procedures) given to all staff and volunteers. DLP's contact information given and posted publicly.

4. Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the *Children First: National Guidance*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:

- Procedure for the management of allegation of abuse or misconduct against workers/volunteers of a child availing of our service
- Procedure for the safe recruitment and selection of workers and volunteers to work with children with identification of the occurrence of harm
- Procedure for the reporting of child protection or welfare concerns to Tusla
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons
- Procedure for appointing a relevant person

All procedures listed are available upon request.

5. Implementation

We recognise that implementation is an ongoing process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing our service. This Child Safeguarding Statement will be reviewed on 8th September 2020, or as soon as practicable after there has been a material change in any matter to which statement refers.

Director's Signature:

Sam Moore 27/02/2020

Designated Liaison Person (DLP) and Relevant Person:

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